



September 2026

Bower Grove Charter

Together We Inspire & Achieve

Our Purpose

At Bower Grove, we are committed to creating a safe, inclusive and inspiring environment where every individual is valued and supported to achieve their full potential.

We work in partnership with families, people at home and external agencies to meet the needs of all pupils, enabling them to grow into confident, independent adults.

Our Core Values: We are – Respectful – Responsible - Ready to Learn.

These values underpin everything we do as a school community.

Our Leaders are expected & committed to the values & ethos of TEAM:

Trust

Leaders build strong relationships through honesty, integrity and effective communication.

Empathy

Leaders listen actively, value others' perspectives and show understanding.

Accountability

Leaders take responsibility for actions and decisions, leading by example.

Motivation

Leaders inspire others through positivity, courage and commitment to improvement.

At Bower Grove we are all Leaders.

Our Shared Commitments

At Bower Grove we all commit to:

- Demonstrating empathy, kindness and respect towards others.
- Creating a culture where everyone feels valued, heard and supported.
- Prioritising the safeguarding, wellbeing and progress of all pupils.
- Building positive, professional relationships with pupils, colleagues and families.
- Continually developing our skills, knowledge and practice.

Our Expectations of Staff:

We expect all staff to:

- Promote and uphold the health, safety and wellbeing of everyone in the school.
- Apply new knowledge and skills to improve outcomes for pupils.
- Contribute positively to a culture of openness, collaboration and trust.
- Reflect on practice and strive for ongoing improvement.
- Engage in continuous professional development.