



September 2025

Bower Grove Charter

Together We Inspire & Achieve

Our School Aim

To provide an innovative and inclusive school in which pupils and staff are valued as individuals and are motivated to achieve their potential within a happy, healthy and safe environment. In partnership with adults at home and outside agencies we strive to meet individual needs to enable our pupils to confidently progress in adult life.

Respectful, Responsible, Ready to Learn

At Bower Grove, we all commit to:

- Being empathetic and caring towards each other.
- Building and maintaining positive relationships with both staff and pupils.
- Developing ourselves through learning.
- Prioritising the safeguarding, support and development of pupils.



Our Leaders are committed to the values & ethos of TEAM:

Trust

Leaders build positive relationships by actively listening to their teams & colleagues with respect and effective communication.

Ethical

Leaders take accountability for their actions and act with integrity at all times.

Aspiration

Leaders work courageously and confidently by, demonstrating a positive approach and challenging themselves to bring about innovation.

Motivation

Leaders demonstrate empathy, believe in their own ability and encourage others & themselves to do the same.

Bower Grove is committed to ensuring that each member of staff:

- Has the opportunity to take part in their own continued development within their role.
- Receives the required support to use new knowledge and skills to improve the way we work.
- Helps to maintain a culture in which everyone is able to share ideas and concerns in a positive way.
- Understands the value of reflective practice to improve their performance.
- Actively safeguards the health and safety of everyone at Bower Grove School.

