Policy adopted by Governors	2003
Policy to be reviewed every 2 years by Strategy Team (Website)	January 2024
Policy to be reviewed	January 2026

## **BOWER GROVE SCHOOL**

## **STRESS MANAGEMENT POLICY**

Bower Grove School has adopted the Kent County Council Policy and Guidelines as outlined in:

Managing Stress at Work – Managing the relationship between work and health (July 2019)

The above document is available to download from the KELSI Web site using the following link

<u>www.kelsi.org.uk</u>/policies-and-guidance/health-and-safety-guidance/health-safety-and-welfare-assessments

In addition Bower Grove have a "Help Available" booklet which is given to Staff in their induction pack and is also available within the New RM Staff/Staff Manual/Staff Induction computer area.