

BOWER GROVE SCHOOL



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Maidstone
Kent
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Thursday 26th January 2023

Dear Parents and Carers,

As you will be aware, the NEU Union has announced National and Regional industrial strike action on the following days:

Wednesday 1st February, Thursday 2nd March, Wednesday 15th March and Thursday 16th March

This means that only teachers who are eligible members of the NEU are able to commence industrial action should they wish.

We have been made aware that some of our teachers who are members of the NEU have taken the decision to strike on all four days. Some union members have requested not to be used for cover for colleagues who are striking.

As a result, the Leadership team have spent time carefully planning how to manage the four days, balancing our pupils' best interests, alongside ensuring the health and safety of our practices are able to be maintained. Based on this, we will be closing all classes in Key Stage three and Badgers Class which includes 7S, 7L, 8F, 8V, 9L, 9D and Badgers. This will be for all four days of the strike. Any pupils who are not in these classes will be expected to attend school as normal.

Bower Grove can appreciate the significant impact closing classes has on all parents and Carers and have tried to give you some notice with which you can plan for these changes. All Transport providers will be notified to ensure they are fully aware of which pupils need to be brought to school.

Pupils from Key Stage Three classes will be sent home on Tuesday 31st January with a work pack for your child to support their learning at home. The packs will include some Science, Maths and English work as well as some directions to use additional websites and resources should you require this. Pupils who are eligible for free school meals will receive a food voucher. Please do contact your class teacher if you would like to discuss the remote learning offer.

As a result of the strike action, we have changed the dates of forthcoming events as follows:

Event	Previous date	New date
World Book Day	Thurs 2 nd March	Wed 1 st March
Annual EHCP reviews (7L)	Wed 1 st February	Thurs 2 nd March
Annual EHCP reviews (Frogs)	Wed 15 th March	Wed 22 nd March
Parents evening	Wed 15 th March	Wed 22 nd March



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We really appreciate the support you give the school, particularly in these exceptional circumstances and I am confident we can work through these times together.

Kind regards,

A handwritten signature in cursive script, appearing to read 'M Cleave'.

Mrs M Cleave
Headteacher