Bower Grove Access Policy Statement

Introduction

This policy statement sets out the school's arrangements for managing the access of providers to the school for the purpose of giving them information about the provider's education or training offer. This complies with the school's legal obligations under Section 42B of the Education Act 1997.

Pupil entitlement

All pupils in years 8 to 11 at Bower Grove School are entitled:

- to find out about technical education qualifications and apprenticeships opportunities, as part of a careers programme which provides information on the full range of education and training options available at each transition point;
- to hear from a range of local providers about the opportunities they offer, including technical education and apprenticeships through options events, assemblies and group discussions and taster events;
- to understand how to make applications for the full range of academic and technical courses. For pupils of compulsory school age these encounters are mandatory and there will be a minimum of two encounters for pupils during key stage 3 (year 8 to 9) and two encounters for pupils during the key stage 4 (year 10 to 11).

These provider encounters will be scheduled during the main school hours and the provider will be given a reasonable amount of time to, as a minimum:

- share information about both the provider and the approved technical education qualification and apprenticeships that the provider offers
- explain what career routes those options could lead to
- provide insights into what it might be like to learn or train with that provider (including the opportunity to meet staff and pupils from the provider)
- answer questions from pupils.

Meaningful provider encounters

One encounter is defined as one meeting/session between pupils and one provider.

We are committed to providing meaningful encounters to all pupils. Meaningful online engagement is also an option, and we are open to providers that are able to provide live online engagement with our pupils.

Management of provider access requests: Procedure

A provider wishing to request access should contact Beth Flisher, Careers Leader bflisher@bower-grove.kent.sch.uk

Opportunities for access

We will offer providers an opportunity to come into school to speak to pupils or their parents or carers. Please speak to our Careers Leader to identify the most suitable opportunity for you.

Thank you.

The Careers Journey and Skills pupils receive ready for the world of work.

Highlighted are our Post 16 provider encounters.

	Term 1	Term 2	Term 3	Term 4	Term 5	Term 6
Year 7		Living in the wilder world Introduction to careers. Challenging career stereotypes and identifying/raising aspirations. Identifying a broad range of careers and the abilities and qualities required.		Living in the wider world Independent living focussing on money management.	Health & Wellbeing Personal safety strategies and travel. PCSO Workshop.	
Year 8	Health & Wellbeing Identifying personal strengths & areas for development. NHS Careers Open Day Event at Maidstone Hospital	Living in the wilder world Rights and responsibilities in the community.			Mid Kent College Visits	Living in the wilder world Recognising basic human rights and differentiating between want and need. Understanding of how the British political system works and the processes involved. Mid Kent College Visits

Year	Aspire	Aspire	Aspire	Aspire	Aspire	Aspire
9	Public services	Public services	Hospitality and	Hospitality and	Trades Unit.	Trades Unit.
	Digital and	Digital and	Catering.	Catering.	Finance &	Finance &
	creative Media.	creative Media.	Animal	Animal	Banking.	Banking.
			Management.	Management.		
	Living in the					Living in the
	Wider World			Mid Kent College	Mid Kent College	Wider World
	Understanding			Visits	<mark>Visits</mark>	Tackling
	different					racism,
	careers and future			Careers Evening		homophobia, transphobia,
	aspirations.			March -		sexism and
	Awareness of			includes:		religious
	the different			Ask		discrimination.
	employment			Apprenticeships		How to
	sectors and the jobs and			3x Local FE Colleges		manage influences on
	careers within			IAG Careers		beliefs and
	them.			Advisor		decisions.
	Recognising			Engagement		Awareness of
	own skills and			Officer TEP		how to
	qualities and linking them to			Catch 22 / Bee mix/ Sports		develop self- worth and
	different jobs			Connect		confidence.
	and careers.			• • • • • • • • • • • • • • • • • • • •		Recognising
	Use of Job					and
	Explorer					challenging
	Database for labour market					sexism, homophobia,
	information.					biphobia,
						racism and
						religious discrimination.
						Recognition of
						The Equality Act 2010.
Year	1:1 IAG	1:1 IAG				7101 2010.
10	Interviews with	Interviews with		Careers Evening	Kent Choices	
	Careers Advisor	Careers		March – as above.		
	Advisor	Advisor		College		
				Transition Officer		
	Mid Kent College	Mid Kent		Assembly.		
	<mark>Visits</mark>	College Visits				
	Goldwyn College	Goldwyn College	Goldwyn College	Goldwyn College		Goldwyn College
	Visits	Visits	Visits	Visits	Goldwyn College Visits	Visits
	Careers	Careers	Careers	Careers		
	Transition to	Personal	Exploration of	Preparation for	Careers	
	KS4.	Statements	job families and		Undertaking and evaluation	
	Recognising	and CV's.	relationships	Experience.	of Work	
	learning styles,		with future	Interniter :	Experience.	
	strengths & setting goals		careers, incl. STEM subjects.	Interview techniques,		
	for the future.	Identifying	Job Explorer	employment	Readiness for	
		range of post-	Database for	opportunities	work.	
	Personal	16 provision	Labour Market	and travel	Different	
	Statements	and routes, access to	Information.	training.	methods of job	
	and CV's.	traineeships &		Exploration of	searching.	
		apprenticeship		cost of living independently	Dian proper	
		s, 6 th form &		and financial	Plan, prepare and carry out	
1		college.		help.	enterprise	
				Independent	project &	
				Independent living skills.	exploring the	

Year 11	MidKent College Medway and Rowhill - taster Sessions.	MidKent College Medway and Rowhill - taster Sessions.	MidKent College Maidston e and Rowhill - taster Sessions	MidKent College Maidstone and Rowhill - taster Sessions.	MidKent College Maidstone and Rowhill - taster Sessions.	
	Targeted visits to various Post 16 options c/o Bower Grove Transition Co- Ordinator	Targeted visits to various Post 16 options c/o Bower Grove Transition Co- ordinator	Targeted visits to various Post 16 options c/o Bower Grove Transition Co- Ordinator	Targeted visits to various Post 16 options c/o Bower Grove Transition Co-ordinator	Targeted visits to various Post 16 options c/o Bower Grove Transition Co- Ordinator	
	Goldwyn College Visits	Goldwyn College Visits	Goldwyn College Visits	Goldwyn College Visits	Goldwyn College Visits	Goldwyn College Visits
	Kent Choices	Kent Choices		Careers Evening March - As Above		
	Careers Personal Statements and CV's. Understanding college application process.	Careers Preparation for, undertaking & evaluation of Work Experience. Personal Statements and CV's.	Careers Health & Safety. First Aid. Driver Responsibilitie s.			