

<i>Policy adopted by Governors</i>	<i>June 2007</i>
<i>Policy to be reviewed annually by Governors Strategy Team (Website)</i>	<i>October 2018</i>
<i>Policy to be reviewed</i>	<i>October 2019</i>

**BOWER GROVE SCHOOL**  
**WHISTLEBLOWING POLICY**

Bower Grove School has adopted the policy and procedure contained in the Schools Personnel Service (SPS) document “Discipline and Conduct (Schools), (Policy and Procedure)” revised May 2018. This policy is recognised by Trade Unions and recommended by the Local Authority.

A copy of this document can be found in the Staff Manual on the school network and are is also available to download from Schools Personnel Service [www.the-sps.co.uk](http://www.the-sps.co.uk)

**Link Policies:**

Allegations Against Staff Policy